

MASSACHUSETTS POLICE ASSOCIATION

Schedule of Compensation and Benefits

Agency: Easthampton Population: 17,000 Total Officers: 29
Collective Bargaining: Y Contract Expires: 2024 Work Schedule: 4/2

RANK	TOTAL	SALARY (Bi-Weekly)
Chief: <u>(1)</u>	<u>\$4,324.11</u>	
Deputy: <u>(0)</u>		
Captain: <u>(1)</u>	<u>\$3,923.50</u>	
Lieutenant: <u>(2)</u>	<u>\$2,850.91</u>	
Sergeant: <u>(5)</u>	<u>\$2,743.16</u>	

Education Benefits

Quinn Bill: Y

Other: EMT Incentive
9% x Base

Patrol (Max): (12) \$2,246.01
Patrol (Min): (3) \$2,012.77

(Quinn not added)

Longevity: 10-14 yrs = \$100 15-19 yrs = \$200
20-24 yrs = \$300 25-29 yrs = \$400
30+ years = \$500

Rates

Holidays

OT: 1.5 x hourly Min Hrs (OT): 2.5
Court: 1.5 x hourly Min Hrs (Ct): 5

Holiday Pay Rate: Hourly x 8
Paid Holidays: 13

Detail Rate: \$56/hr
Detail Extras: \$84/hr

Min Hrs (D): 4, 8 after 4

Differentials

Uniforms

Night Diff: .25/hr

Clothing Allowance: 750

Duty Diff (Weekends): \$3.00/hr OTC

Cleaning Allowance: 0

Personal Days: 6

Bereavement: yes

Vacation Plan: see below *

Health Ins: BCBS - City pays 75%

Premium Split: 75/25

Remarks:

MPA Secretary: LT Dennis Scribner
Police Department Easthampton
Address 32 Payson Ave 01027
Phone 413.527-1212

* Vacation

1-5 years	14 days
6-10 years	19 "
11-14 years	23 "
15-19 years	26 "
20+	30 "