

MASSACHUSETTS POLICE ASSOCIATION

Schedule of Compensation and Benefits

Agency: Burlington PD **Population:** 28,000 **Total Officers:** 68

Collective Bargaining: 2 units **Contract Expires:** 06/30/25 **Work Schedule:** 4-2

RANK	TOTAL	SALARY	Education Benefits
Chief:	<u>\$197,000 (total salary)</u>		Quinn Bill: <u>pre-09/all CO</u>
Deputy:	<u>\$175,500 (total salary)</u>		Other: <u>6% EMT</u>
Captain:	<u>\$129,392 (base max @ 25 years)</u>		
Lieutenant:	<u>\$107,827 (base max @ 25 years)</u>		
Sergeant:	<u>\$93,762 (base max @ 25 years)</u>		

Patrol (Max):	<u>\$78,574 (base max @ 25 years)</u>	(Quinn not added)
Patrol (Min):	<u>\$56,158 (base min)</u>	Longevity: <u>Pre 2001 only</u>

Rates

OT:	<u>1.5X Rate</u>	Min Hrs (OT): <u>4 hrs</u>
Court:	<u>1.5X Rate</u>	Min Hrs (Ct): <u>4 hrs</u>

Holidays

Holiday Pay Rate: 1/4 weekly
Paid Holidays: 13 days

Detail Rate: \$58 Min Hrs (D): 8 hrs
Detail Extras: Nights, Sat & Sun

Differentials

Night Diff: 6%
Duty Diff (Weekends): None
Personal Days: 3d +1d each 6 mo no sick
Vacation Plan: >5-2w, 5-10 3w, 10-15 4w, 15+ 5w

Uniforms

Clothing Allowance: Quartermaster
Cleaning Allowance: None
Bereavement: 3-4 days

Health Ins: BCBS, Harvard Pilgrim

Premium Split: 70/30

Remarks:

2 units - patrol and command, Vacation is Holyoke/ 7 day weeks, Clothing is Quartermaster for all equipment & jackets & vests & 1 full uniform a year,
Quinn - Patrol pre 2009 & all command- patrol flat rate after 2009 = \$3,000/ \$9,000/ \$12,500

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