

MASSACHUSETTS POLICE ASSOCIATION

Schedule of Compensation and Benefits

Agency: Berklee College Population: 6900 Total Officers: 21
Collective Bargaining: no Contract Expires: n/a Work Schedule: 4/2

RANK TOTAL SALARY
Chief: 138,000
Deputy: 105,000
Captain: n/a
Lieutenant: 91,936
Sergeant: 79,040

Education Benefits
Quinn Bill: no
Other: 3% annual cola

Patrol (Max): 72,800
Patrol (Min): 54,080

(Quinn not added)
Longevity: no

Rates

OT: 1.5x hourly rate
Court: 4

Min Hrs (OT): 4
Min Hrs (Ct): 4

Holidays

Holiday Pay Rate: 2.0x hourly rate
Paid Holidays: 14

Detail Rate: 1.5 Min Hrs (D): 4
Detail Extras: _____

Differentials

Night Diff: \$2.00/hour

Duty Diff (Weekends): n/a

Personal Days: 0-1yrs: 15 days, 1-4yrs: 20, 5-9yrs: 25, 9+yrs: 30 days

Vacation Plan: PTO, Floating Holidays

Health Ins: Tufts

Uniforms

Clothing Allowance: all uniforms paid for

Cleaning Allowance: n/a

Bereavement: 5

Premium Split: 65/35

Remarks:

MPA Secretary: Deputy Chief Patrick Foley
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